



Living Wage Statement

Rotunda Ltd are committed to being a Living Wage employer. The Living Wage is an hourly rate calculated according to the basic cost of living in the UK. It is set independently and updated annually.

There are two rates of Living Wage: one for those based in Greater London (London Living Wage) and another rate for the rest of the UK (UK Living Wage). The current hourly rates for London Living Wage and UK Living Wage can be found on the Living Wage Foundation website at www.livingwage.org.uk.

Employers choose to pay the Living Wage on a voluntary basis as opposed to the National Minimum Wage and the National Living Wage which are statutory obligations.

Rotunda Ltd recognises that payment of the Living Wage gives an enterprise various benefits, which may include:

- Staff retention and reduced turnover;
- Increased employee engagement;
- Reduced absenteeism;
- Increased commitment to the organisation;
- Ethical employment practices; and
- A contribution to reduction in poverty affording people the opportunity to provide for themselves and their families.

Rotunda Ltd hold the 'Aspiring' level fair employment charter with Liverpool City Region Combined Authority.

Rotunda Policy Review Record

Reviewed by:	Approval date:	Review frequency:	Review date:	Signed:
Maxine Ennis	11 th May 2024	Annual	12 th May 2025	

